

Equality and Diversity Advocates

The aim of the Equality and Diversity Advocates within Hospital Sites/Managed Clinical Services/Functions is to promote awareness of equality, diversity and inclusion (EDI) issues and to enhance and embed EDI within their Hospital Sites/Managed Clinical Services/Functions by working with and under the direction of their Equality and Diversity Coordinators.

Role Overview:

1. Actively promote, celebrate and raise awareness of EDI issues.
2. Support and encourage engagement in all equality and diversity initiatives including Equality and Diversity Week in May each year.
3. Foster good relationships between all staff and students through promotion of existing EDI related events.
4. Support the Equality and Diversity Coordinators to communicate with staff at a local level on matters concerning EDI; representing an EDI point of view at a local level
5. Act as a local resource / point of information on equality and diversity issues, supporting the wider staff to access information via the Equality Coordinators
6. Support the Equality Coordinators where possible to Co-ordinate the Hospital / MSC's management of the Equality Delivery System (EDS) process.
7. Lead by example, supporting a strong and positive culture of EDI by modelling behaviour.

The role would suit a member of staff with the following interests:

- An interest and commitment in further promoting equality, diversity and inclusion
- An enthusiasm for engaging with others to build understanding and promote awareness of EDI issues
- A person who enjoys encouraging participation and involvement
- Ability to take direction and work with a coordinator to undertake, support or advance equality projects or events.
- Individuals who enjoy collaboration and learning from their peers

Training and support for Equality and Diversity Advocates will be provided by the Group EDI Team. The Equality and Diversity Coordinator will direct, advise and support Equality Advocates to be involved in EDI initiatives.